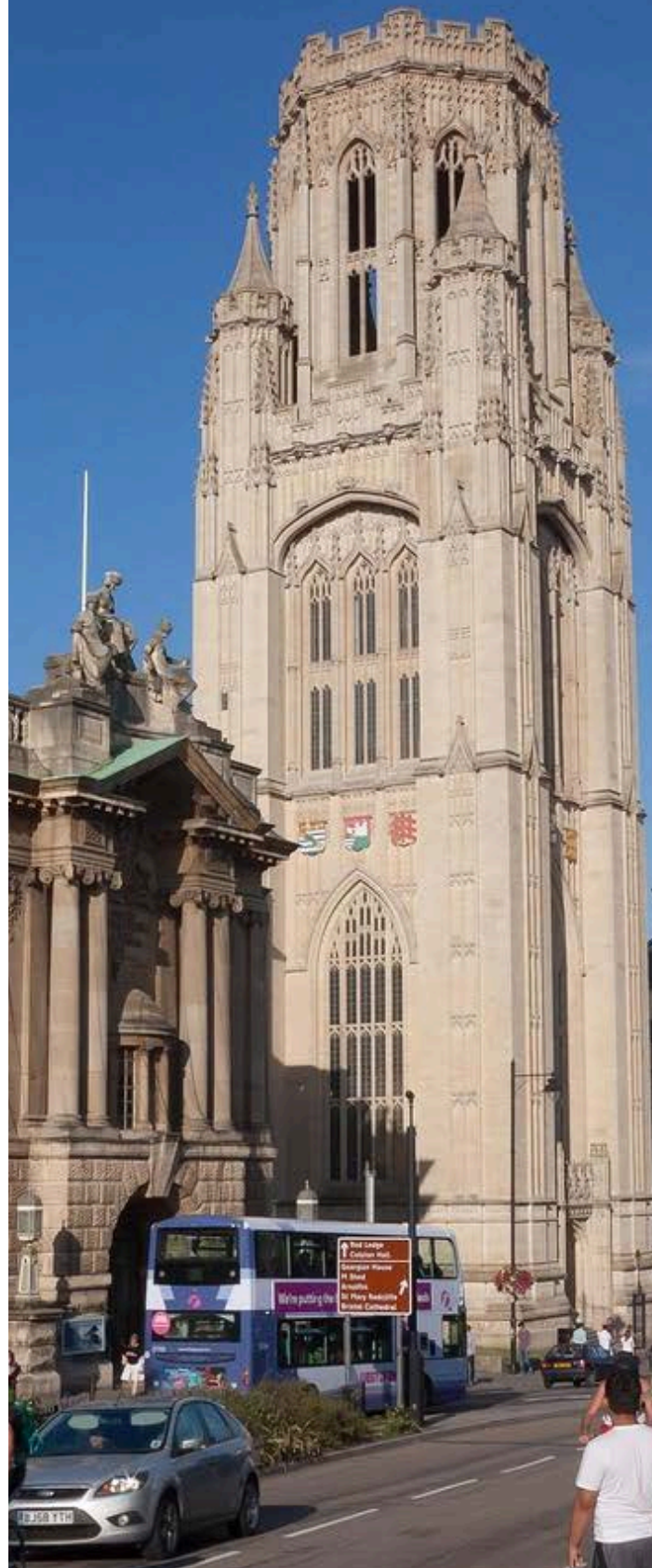




# WE ARE HIRING!

**ASSOCIATE / DIRECTOR  
(HERITAGE)**



Email Us



[nick@avalonplanning.co.uk](mailto:nick@avalonplanning.co.uk)

Exeter or Bristol



[www.avalonplanning.co.uk](http://www.avalonplanning.co.uk)





# ASSOCIATE / DIRECTOR (HERITAGE)

 **EXETER OR BRISTOL**

Avalon Planning & Heritage is proud to be the largest independent planning and heritage consultancy in the South West.

We now have an exciting opening for a new Heritage Associate/Director within our busy and growing team.

Based in our head office in Exeter or in our growing Bristol office, you'll be excited to play a leading role within a talented team of heritage consultants with diverse experience - from interiors and collections, to architectural history, place-making and archaeology.

With a strong track record of providing commercial heritage advice on high profile and complex sites. You'll be confident advocating innovative schemes with heritage stakeholders, supporting business winning, and in helping your team to achieve professional growth and become great consultants.

In return, we can offer a role where your successes and ideas are genuinely valued; rewarded with strong market remuneration and genuine opportunities for career progression. Where employees at all grades are offered opportunities to work on a diverse workload, focused on legacy. And a company which understands the value of work-life balance, with pro-family, flexible and hybrid working options, excellent annual leave, and a bespoke benefits package.





## Our ideal candidate will have:

- Experience of advising on a wide range of built heritage assets and development types
- An excellent technical understanding of English architectural history and of reading historic development in building fabric
- A confident understanding of the key legislation, policy and best practice controlling the historic environment, as well as heritage designations
- An understanding of how heritage policy is interpreted by stakeholders in real life, and a proven record of successfully advocating schemes to help clients achieve their project aims
- A proactive attitude towards business winning and networking
- Previous experience managing individuals and fostering a proactive attitude towards knowledge-sharing
- An interest in industry innovations and new commercial opportunities
- Excellent communication and problem-solving skills
- Full IHBC membership and/or 4 years+ in a senior heritage role

## Desirables:

- An established professional profile and project experience in the Southwest
- Previous experience of managing performance targets
- Experience in report checking and quality control
- An interest in heritage-led sustainability and renewables

If you think you could be our perfect new team member, working from either our Exeter or Bristol location, please send a CV and covering letter to [Nick@avalonplanning.co.uk](mailto:Nick@avalonplanning.co.uk) by **Friday 11th April 2025**, or get in touch for an informal discussion.

**To hear more about what it's like to work at Avalon, check out our new Working At Avalon team video: <https://www.avalonplanning.co.uk/about/>**

Email Us



[nick@avalonplanning.co.uk](mailto:nick@avalonplanning.co.uk)

Exeter or Bristol



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